

EEO STATEMENT OF POLICY

It is the policy of Muirfield Broadcasting, WIOZ FM and WIOZ AM to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, age, or sex in all personnel actions, including recruitment, evaluation, selection, promotion, compensation, benefits, training, and termination.

Discrimination because of race, color, religion, national origin, age, or sex is prohibited. If you believe you have been the victim of unlawful discrimination, you may notify the Federal Communications Commission (FCC), the Equal Employment Opportunity (EEO) Commission, or any other appropriate agency.

PUBLIC NOTICE TO COMMUNITY

Muirfield Broadcasting, WIOZ FM & WIOZ AM are Equal Opportunity Employers. In accordance with the FCC's EEO regulations, any organization that distributes information about employment opportunities to job seekers or refers job seekers to employers may request that it be provided notice of Muirfield Broadcasting, WIOZ FM & WIOZ AM vacancies as they occur.

If your organization would like to be notified of such vacancies, please contact Human Resources at 200 Short Street, Southern Pines, NC 28387 or webmaster@star1025fm.com. Each organization that wishes to be given notices of job vacancies must provide its name, mailing address, email address (if applicable), telephone number, and contact person, and identify the category or categories of vacancies about which it desires notice.

In compliance with FCC rules, WIOZ-FM & WIOZ AM do not discriminate in advertising arrangements on the basis of race or ethnicity. Any advertising arrangement with either station intended by the advertiser to discriminate in such a manner shall be considered null and void.